Executive Leadership Program

Target audience:
Mid and upper-level managers in law enforcement, detention, fire-rescue and public safety agencies.

When and Where?
This program delivery will be a hybrid of land-based and online formats. Land-based classes are held every Wednesday during a 17-week period. (See back side for more information)
Executive Leadership Program

What is it?
The Executive Leadership Program is a 17-week (one day per week) leadership development program offered by BSO’s Institute for Criminal Justice Studies (ICJS). The program is a partnership among the Broward Sheriff’s Office, Nova Southeastern University and the Sheriff’s Foundation of Broward County and focuses on the development of key leadership competencies. All courses are taught by a team of university professors and public safety professionals.

Topics of Study
• Leadership – Leadership practices for achieving excellence
• Organizational Behavior – Developing an ethical organizational culture through instilling core values and ensuring accountability
• Performance Management – Improving employee performance through effective mentoring, coaching, motivating, and evaluating
• Decision Making and Problem Solving – Proven methods for exercising proper judgment
• Organizational Change and Strategic Management – Planning and managing change
• Budget and Finance – Forecasting and managing the annual budget
• Labor Relations – Conducting effective management-union relations and negotiations
• Crisis and Emergency Management – Systems and strategies for handling emergency operations
• Stress Management – Identifying and managing stress factors in the workplace
• Emerging Technologies – Improving efficiency through technology
• Media Relations – Developing healthy partnerships with the media

Students will be required to identify a problem or issue salient to their own agency and develop a solution by applying the concepts, principles or practices learned in the program. Students will write a paper about their solution and present the solution to their own agency commanders.

January 11, 2012 - May 2, 2012
Land-based classes will be held on the NSU Main Campus, (3301 College Ave. in Davie, Florida).
These classes will also be available via video conference at NSU’s Student Education Centers in Palm Beach Gardens, Orlando, Fort Myers, Jacksonville and Tampa.
A graduation ceremony will take place on May 4, 2012

Registration Information
Registration deadline is December 16, 2011.
• Cost for the program, including books, is $1,995 per student. Payment for the program must accompany the application form. Please make checks payable to the Sheriff’s Foundation of Broward County.
• Go to www.sheriff.org/elp to download and print the application form.
• For more information about the program, contact Anna Rouhana at 954.831.8155

College credit option
Students may use the course for graduate/undergraduate level college credit. The graduate option requires additional writing and/or research projects.
Application for Executive Leadership Program

Fax a copy of the completed and signed application to:
Anna Rouhana - 954.797.0938
Then mail the completed and signed application, along with a check made payable to The Sheriff’s Foundation of Broward County to:

Sheriff’s Foundation Of Broward County
2601 W. Broward Blvd.
Fort Lauderdale, FL 33312

This application, must be received by 2-weeks before the course start date. All applications will be acknowledged. Applicants accepted for participation will receive confirmation and additional information.

Last Name: ____________________________________________ First Name: ____________________________________________

Current Rank/Position: ___________________________ Level of Education: ___________________________

Years in Public Safety: ___________________________ Agency: ___________________________

Mailing Address: ____________________________________________

City/Zip: _______________ Telephone: _______________ Fax: _______________

Cell Phone: _______________ E-mail Address: _______________

I agree to fully participate in this program, complete all class assignments and attend at least 90% of all the classes.

PARTICIPANT’S SIGNATURE: ___________________________ DATE: _______________

AGENCY CHIEF ADMINISTRATOR: ___________________________ DATE: _______________

FOR MORE INFORMATION:

Anna Rouhana
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Scan here with your smartphone to learn more about the Institute for Criminal Justice Studies and upcoming seminars.